



The Importance of Strategic Portfolio Management and Data-Driven Planning for Modern Enterprises



Introduction

Portfolio strategy and budgeting is a continuous and complex process that affects many areas of the business, including corporate strategy, budgeting, forecasting, reporting, and analysis. It is influenced by both internal and external factors. Internally, organizational culture, resource availability, and governance can limit visibility and control over planning. Externally, regulatory environments, competitive dynamics, and macroeconomic conditions also shape outcomes.

Even amid these factors, each department and function is often tasked with working or harmonizing its planning efforts with adjacent and interdependent departments, as well as the overall organization's goals and strategic priorities.

However, the degree of cross-functional collaboration and the maturity level of financial processes are key determinants in the success of these types of corporate planning activities, particularly when these planning activities occur in a siloed fashion. This siloed approach to planning often results in a struggle to consolidate and reconcile disparate forecasts, leading to rigid budgets that rapidly become obsolete. Shifts in external factors, which can be both rapid and continuous, including interest rate moves, tax policy changes, tariffs, and evolving compliance standards, often force finance teams to continuously adjust assumptions, adding to both the complexity and frequency of budget revisions.

Indeed, the acceleration of change—driven by digital disruption, geopolitical shifts, and unexpected events such as global pandemics or inter-country conflicts—places a premium on both the rate and velocity of planning cycles. Traditional annual budget planning cycles have been supplanted by rolling forecasts and “continuous planning” models that update forecasts monthly, weekly, or even daily. This

shift demands not only process reengineering but also an embrace of uncertainty as an operating condition. Rapid scenario modeling and what-if analysis are becoming required tools for leaders who need to make decisions in hours, not weeks or months.

As such, enterprises that rely on legacy systems that impede data integration and real-time visibility are often at a disadvantage. Disparate planning tools—ranging from cumbersome spreadsheets to outdated on-premises ERPs—can create data latency and reconciliation headaches, impacting the ability to produce timely, accurate forecasts. In addition, issues such as non-uniform data definitions, master data governance challenges, and API complexity between planning, ERP, and CRM systems can also be barriers to the creation and execution of a truly strategic planning and management function. Without investment in cloud-native planning platforms and embedded analytics, organizations will likely remain tethered to manual processes that struggle to keep pace with business needs.

“Program and project managers who used to spend maybe a couple of days out of their whole week just on preparing artifacts... And those activities have been largely eliminated... from like, two days a week to maybe a couple of hours a week”.

- Senior Product Owner at a major financial institution, IBM Targetprocess customer

Ultimately, enterprise planning and forecasting no longer operate solely as a backward-looking accounting exercise. Today's enterprises require strategic capabilities that blend data, technology, and organizational agility. Companies that can align internal governance with market intelligence, modernize their planning architectures, and incorporate continuous, adaptive forecasting will be best positioned to navigate the complexity of today's business environment—and turn uncertainty into a competitive advantage.





The Role of Software in Enterprise Planning

"It's been a massive enabler to our agile transformation journey... I would probably argue or volunteer that it's probably been a 15 to 20% improvement in the value to this organization."

- Agile Delivery Lead at a leading retail organization, Targetprocess customer

"We've started to use OKRs... and we're learning how best to use that inside the tool... We really want to be able to have a tool where we can have the OKRs connected to the actual outcomes that are being done"

- Agile Delivery Lead at a leading retail organization, Targetprocess customer

Aligning strategic objectives with team-level execution begins with clearly defining and communicating the organization's overarching goals in a way that every stakeholder can understand and relate to their day-to-day tasks. Senior leaders are charged with translating high-level strategy into tangible outcomes, which are measured by objectives and key results (OKRs), key performance indicators (KPIs), or milestone roadmaps, which must be deployed across all functions, departments, and project teams. This cascading model ensures that all initiatives are directly tied to corporate objectives such as revenue growth, customer satisfaction, or cost reduction.

A single source of truth for managing and monitoring work, resources, and investments is critical to avoid fragmentation and misalignment. By consolidating project plans, budgets, staffing allocations, and performance data into one unified platform, organizations can reduce the manual labor and inefficiencies associated with duplicate data entry, conflicting versions, and siloed metrics. Furthermore, enterprise portfolio managers will be afforded better visibility and insight into resource availability, capital commitments, and risk exposure, while team leads can accurately forecast workloads and identify capacity gaps. This interactive and real-time, shared dataset fosters transparency, speeds decision-making, and empowers enterprise leaders to reallocate investments dynamically in response to emerging opportunities or challenges.

In addition, an enterprise planning software platform should support the use of multiple planning frameworks, each of which requires a specific toolset and governance model that can adapt to project timelines and workflows of each methodology. As such, Strategic

"It has a lot of functionality consolidated in one tool. So basically, you have one place when you need something about ongoing initiatives. There is one place that you consult and you can find normally. All the information you need to see what the state is and how it is doing."

- Agile Delivery Lead at a leading retail organization, Targetprocess customer

Portfolio Management (SPM), a best-in-class enterprise portfolio platform, allows organizations to configure templates, workflows, and reporting views tailored to any planning methodology, ensuring consistency without stifling the unique needs of different teams.

Beyond tools, enterprises must enact governance processes that blend top-down guidance with bottom-up feedback loops. Executive steering committees should set strategic guardrails—investment themes, risk tolerances, capacity thresholds—while empowered project teams surface learnings, resource constraints, and market signals from the field. Configurable workflows are also critical to success, ensuring that specific processes and alerts can directly map to an organization's operating model. By encoding policy logic into the planning platform, organizations can enforce compliance and standardize best practices at scale without resorting to rigid, inflexible approaches.

Other key elements that should be part of a planning platform include the use of dynamic trend analysis tools, which allow raw project and portfolio data to be transformed into strategic insights, revealing patterns in delivery performance, budget consumption, and resource utilization over time. Dashboards can highlight whether agile teams are consistently meeting sprint commitments, whether waterfall initiatives are slipping on critical path tasks, or whether cross-portfolio demand is outstripping available headcount. Similarly, predictive analytics—powered by historical data and machine-learning algorithms—can flag projects at risk of cost overruns or delays before they occur, enabling proactive interventions.

This continuous intelligence feeds back into the planning cycle, informing re-prioritization, funding adjustments, and headcount planning for future quarters.

Target Audience

IBM Targetprocess is a comprehensive platform integrated with IBM Apptio, IBM's IT financial management (ITFM) solution. As such, it can meet the planning and budgeting needs of a variety of stakeholders within an organization.

For Enterprise Program and Portfolio Managers, coordinating epics, features, and sprints at scale becomes seamless in Targetprocess's configurable data model. Portfolios can be structured as Global Programs, Traditional Projects, or Portfolio Epics, each with its own workflows and custom fields. Teams can visualize dependencies across multiple ARTs or sprint teams, conduct capacity planning by comparing planned workload against available team velocity, and dynamically rebalance assignments when priorities shift. This structure enables program managers to track progress from high-level initiatives down to individual sprint tasks, ensuring that every feature delivery aligns with broader value streams.

Meanwhile, Finance and Technology Business Management (TBM) teams can benefit from Apptio's standardized cost allocation model, which maps general ledger spend into cost pools, IT towers, and work streams. With IBM Costing and Planning, organizations track proposed budgets and actuals for Portfolio Epics and traditional projects alike, forecasting the financial impact of SPM roadmaps over multiple planning intervals.

The tight coupling between Targetprocess and Apptio is realized through intelligent data links and prebuilt connectors to more than 350 sources, which automate the ingestion of both execution and financial data. As cost entries flow into Apptio, finance teams can break down spend by service, application, or feature, while engineering leaders continue to plan in sprints without manual handoffs. This bi-directional integration ensures that funding decisions are immediately reflected in backlog priorities and resource allocations, closing the loop between strategy and execution.

Ultimately, CIOs and PMOs seeking strategic alignment can leverage Targetprocess to enforce governance guardrails and drive value delivery. By having executives set investment themes and risk tolerances at the portfolio level, program teams are able to deliver against within guardrails in Targetprocess's configurable workflows, regardless of the project planning methodology in use.

Use Cases

Targetprocess—the SPM-led enterprise planning and execution layer within IBM's broader SPM suite—is designed to ensure that organizations are able to take strategic level analysis and planning information, and efficiently deploy it across execution teams, while providing visibility, management, and control across all functional and reporting areas.

By leveraging real-time business intelligence feeds and distilled metrics from team and program levels into executive reports, users are provided with multiple lanes of visibility around progress, risks, and bottlenecks, enabling a variety of use cases.

Workforce Management and Optimization

Targetprocess can be used to address the challenges of optimizing today's distributed workforces. The platform leverages AI-powered insights to enable organizations to align teams, projects, and strategic objectives via configurable dashboards, and offers real-time visibility into workload, capacity, and skill utilization. Managers can optimize staffing by considering team member availability, forecasting demand levels, and balancing assignments across multiple teams or initiatives, while employees gain additional visibility into priorities and progress.

Scenario Planning

Targetprocess's Scenario Planning capabilities enable organizations to create and compare multiple hypothetical "what-if" plans without disturbing live data. Organizations can benefit from enhanced scenario planning, financially aware resource allocation, and a unified view that connects strategic objectives directly to execution outcomes. Also, users can create alternate scenarios by adjusting portfolio scopes, epic prioritizations, team assignments, and headcounts, all within interactive views that highlight the impact on delivery timelines and resource needs. This empowers decision-makers to evaluate trade-offs, validate dependency resolutions, and select the optimal path forward before committing budget or organizational change.

Financial Planning and Capitalization

With its Budget Targets dashboard, Targetprocess integrates financial planning directly into delivery workflows. Portfolio owners can allocate target budgets at both portfolio and epic levels, define guardrails for run-vs-grow spend, and specify capitalization percentages, ensuring consistent treatment of labor and expense across initiatives. Actual costs roll up automatically through product, team, and value-stream hierarchies, enabling continuous tracking of budget consumption, variance analysis, and forecasting within the same platform used for planning and execution.

Capacity Planning

Targetprocess's Capacity Planning views compare demand against available capacity (people's availability) within time periods, iterations, or program backlogs. Teams can visualize under- or over-loaded sprints at a glance, identify gaps in staffing, and rebalance work through drag-and-drop assignments. Custom reports help portfolio managers adjust resource allocations, optimize sprint commitments, and maintain a steady flow of value delivery across all organizational layers.

Idea Intake and Refinement

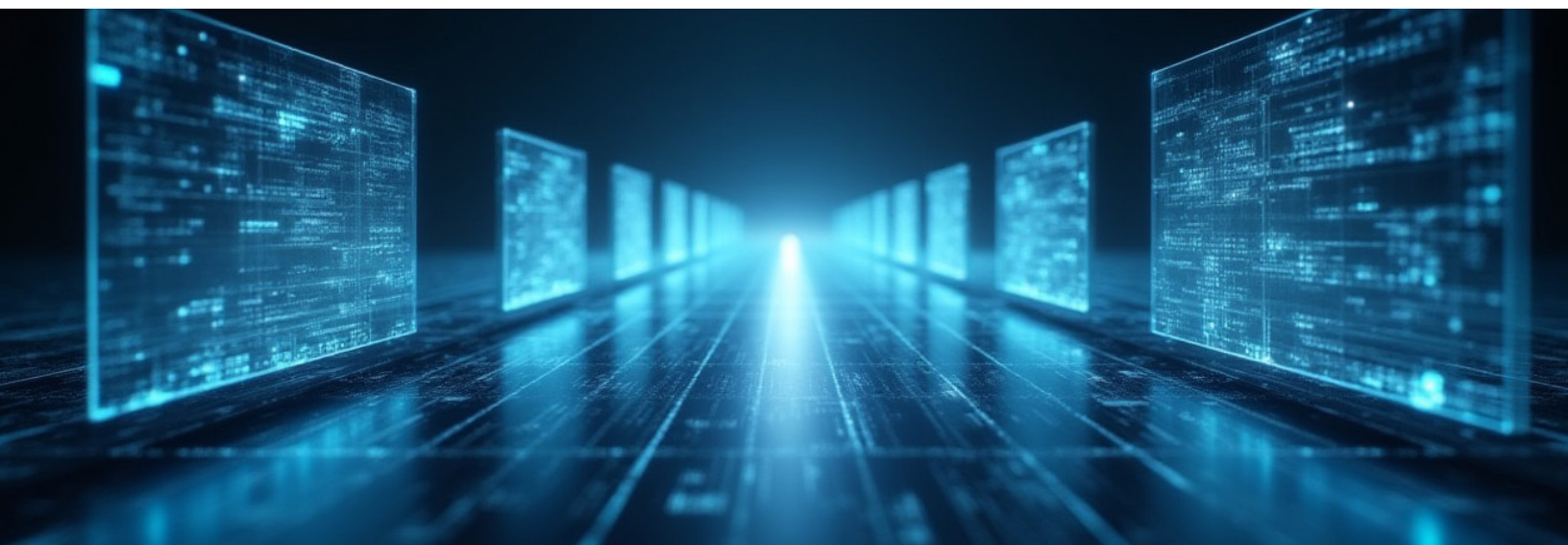
The Request Management module in Targetprocess serves as a centralized intake hub for ideas, requirements, and opportunities. Incoming submissions are captured as "Request" work items, which can be triaged, scored, and enriched via custom fields and approval workflows. Duplicate detection and merge capabilities streamline refinement, while configurable views and voting features engage stakeholders in prioritization, ensuring that high-value ideas flow into epics and backlogs with full traceability from conception to implementation.

Value Stream Management

Targetprocess supports Value Stream Management (VSM) by mapping end-to-end flow across teams, programs, and portfolios to maximize efficiency and time-to-market. Built-in VSM dashboards visualize key flow metrics—such as lead time, process efficiency, and bottlenecks—enabling continuous improvement of value delivery pipelines. By aligning work items to value streams and integrating financial, capacity, and quality metrics, organizations can holistically optimize both business and technical workflows.

Program Management

In Targetprocess, "Programs" act as containers for multiple related projects, enabling program managers to coordinate cross-project dependencies, align sprint cadences, and consolidate status reporting. Users can create program-level roadmaps, manage shared risks and impediments, and generate automated quarterly business review decks. Customizable swimlane views and dependency graphs provide stakeholders with holistic visibility into progress against strategic milestones and inter-team handoffs—all within the same planning toolset used for execution.





Key Elements of a Robust Planning System

As businesses contend with rapidly shifting and evolving business conditions, a planning platform's flexibility is paramount. A highly flexible data model allows organizations to define custom entities—be they strategic objectives such as OKRs, project deliverables, financial milestones, or quality metrics—and link them seamlessly to various work products. This entity-relationship approach means that an OKR can be tied directly to a Scrum epic, a Gantt-based deliverable, or a Kanban card, all within the same system. When every element of the planning hierarchy is configurable, organizations can evolve their structures and terminologies over time without undergoing costly migrations or custom integrations.

SPM is designed to serve as the connective tissue between an organization's vision and its day-to-day execution. An SPM module will guide leadership through the end-to-end lifecycle: from initial ideation and demand intake, through resource allocation and budgeting, to ongoing execution monitoring and benefits realization. By centralizing project proposals, funding requests, and portfolio-level roadmaps, stakeholders gain clear visibility into which initiatives align to strategic objectives, where capacity bottlenecks lie, and which investments promise the highest returns. This holistic oversight accelerates decision-making and ensures that scarce resources are deployed to maximum strategic effect.

Integration with relevant applications has become table stakes in today's continuous-planning environment. Planning platforms must offer out-of-the-box connectors or open APIs to sync with ERP and accounting software, HR tools, CRM platforms, DevOps pipelines, and other systems with relevant data.

Bi-directional data flows—such as pushing approved budgets into the General Ledger or importing real-time timesheet entries—can eliminate manual data entry errors and ensure that every stakeholder works from the same reliable data. When planning and execution tools communicate with one another, organizations can maintain a single source of truth while still leveraging best-of-breed solutions.

Customizable workflows are designed to allow teams to map out their unique stage-gates, approval processes, and exception paths within the planning platform itself. Regardless of the planning and execution model being used, a system should be able to enforce the right checks and balances at each step of the process.

This combination of flexibility and integration underpins powerful scenario modeling and capacity planning. Planners can leverage “what-if” analyses—shifting resources between portfolios, compressing schedule timelines, or adjusting headcount assumptions—and immediately see the downstream impact on budgets, timelines, and strategic objectives. Because workflows and entities remain aligned across methodologies, those scenario changes propagate consistently from the highest strategic level down to individual tasks, helping decision-makers compare alternatives and choose the optimal path forward.

Moreover, with configurable data views and dashboards, segmentation of performance metrics by methodology, business unit, or strategic theme can be accomplished. Regardless of the project methodology, all these metrics should draw from the same underlying model, meaning that portfolio-level roll-ups are both accurate and comprehensive.

Ultimately, these capabilities are designed to drive real-world business value, which can include reduced planning cycles, fewer resource conflicts, better capital allocation, and greater confidence in hitting strategic targets. Organizations that deploy a platform with a flexible entity model, end-to-end portfolio management, seamless integrations, and configurable workflows can pivot more quickly when market conditions change, align teams more closely with corporate objectives, and scale their planning maturity as they grow.





Introducing IBM Targetprocess

IBM's Targetprocess platform (part of IBM's Strategic Portfolio Management suite) is delivering significant business value to its users, according to recent interviews with three organizations: a major bank, a major retailer's technology and innovation hub, and a multinational telecommunications company. Each of these companies has leveraged Targetprocess to improve how they plan, manage, and deliver work across their portfolios. While their industries differ (financial services, retail, and telecommunications, respectively), a set of common benefit themes emerged. These include enhanced portfolio transparency and strategic alignment, accelerated delivery and productivity gains, efficiency and cost savings through tool consolidation, and improved collaboration alongside a stronger planning culture.

Key Features and Capabilities

IBM Targetprocess fully integrates directly with IBM Apptio, delivering a unified platform that marries portfolio planning and execution with real-time cost visibility. By embedding Apptio's financial management capabilities into the portfolio planning workflow, delivery teams and finance organizations gain a single pane of glass for both execution and expenditure data. This seamless connection ensures that every initiative, epic, feature, or project milestone can be traced back to its budgetary impact, allowing stakeholders to quickly identify cost overruns or savings opportunities. As a result, organizations can drive tighter alignment across strategy, delivery, and financial accountability, reducing the risk of budget drift and enabling more informed portfolio-level strategic decision-making.

With IBM Targetprocess, enterprises can scale SPM at true "enterprise speed," rapidly extending portfolio governance and execution practices across dozens or hundreds of teams while preserving end-to-end visibility. The platform's flexible hierarchy and customizable views let organizations structure programs, portfolios, and strategic objectives in a way that mirrors their unique operating models. Built-in templates for common scaled frameworks—such as SAFe®—accelerate adoption, while comprehensive dashboards provide real-time insights into work in progress, throughput, and dependency management across all levels of the business.

Cost-aware portfolio planning is at the heart of Targetprocess's value proposition: every initiative, portfolio milestone, and release plan can be linked directly to financial metrics. By leveraging Apptio's costing engines alongside execution and portfolio data, organizations can model investment scenarios, forecast ROI for upcoming releases, and continuously optimize resource allocation. This continuous feedback loop between spending and performance empowers teams to reallocate budget mid-stream, pause low-value initiatives, or double down on high-impact work without waiting for monthly or quarterly finance reviews.

DataLink connectors automate the ingestion of data from more than 350 disparate sources—ranging from cloud billing systems to HR and procurement platforms—via intelligent, schedulable pipelines. Users can configure connectors to run on a fixed cadence or trigger based on events, ensuring that cost, usage, and performance data remain fresh and actionable. Automated alerts and notifications inform users when data loads complete or if anomalies arise, reducing manual overhead and empowering data stewards to focus on analysis rather than data wrangling.

The Apptio TBM Unified Model (ATUM) embodies best-practice TBM taxonomy, harmonizing corporate finance data with IT and business service metrics. ATUM provides a standardized structure for cost pools, allocation strategies, and key performance indicators, enabling organizations to benchmark spending across domains and align technology investments with business outcomes. By enforcing a common data model, ATUM also facilitates cross-functional collaboration and comparability, ensuring that finance, IT, and business leaders speak the same language when evaluating cost efficiency and value delivery.

Apptio BI offers built-in analytics and reporting capabilities designed for goal tracking and decision support. Stakeholders can leverage out-of-the-box report templates or craft fully custom dashboards that visualize KPIs such as burn rates, feature ROI, and resource utilization. Democratized access to these insights accelerates time-to-value—cutting ad-hoc report generation by up to 80%—and empowers non-technical users to explore data through intuitive visualizations, drill-downs, and scheduled report distributions.

The Comments & Collaboration features within Targetprocess are designed to support real-time feedback and collective decision-making without leaving the platform. Users can @mention colleagues, annotate dashboards, and initiate threaded discussions directly on data points or backlog items. Automated notifications ensure that relevant stakeholders stay informed about updates, approvals, or blockers, streamlining governance and reducing the need for separate communication channels. By embedding context-rich dialogue into the work management system, organizations accelerate alignment, minimize email churn, and keep cross-functional teams in sync.





IBM Targetprocess: Key Benefits and Points of Differentiation

Enhanced Portfolio Transparency and Strategic Alignment

Targetprocess features integrated SPM execution capabilities. It offers visual Scrum/Kanban boards and supports any mix of Scrum, Kanban, or hybrid processes. Other key features include unified program and portfolio roadmaps with dependencies and forecasting, automated prioritization, custom project intake, resource workload planning capabilities, and real-time dashboards and analytics. Most importantly, Targetprocess is designed to align work and portfolios to strategy and financials.

Accelerated Delivery and Productivity Gains

Targetprocess emphasizes scenario planning and analytics. Its Scenario Planning capability allows leaders to compare portfolio strategies under different cost constraints. The product offers predictive analytics to “anticipate future trends” and alerts to keep projects on track, setting it apart from tools lacking built-in simulation.

“We saw a 49% improvement in feature delivery... We’ve seen a 33% improvement in feature objectives... We have improved this [average flow time] from an average of 90 days in year one to an average at the moment of around 36 days. So that’s a three-fold improvement.”

- Agile Delivery Lead at a leading retail organization, Targetprocess customer

“The platform’s integration with JIRA streamlined PI planning, greatly reducing administrative work and enhancing real-time collaboration across agile release trains.”

- Senior Product Owner at a major financial institution, Targetprocess customer

Efficiency and Cost Savings Through Tool Consolidation

Targetprocess provides a single system for both detailed team-level planning and high-level portfolio management, reducing an organization’s license expenditures as well as maintenance and security costs. In addition, Targetprocess features a built-in Service Desk, through which organizations can capture ideas, requests, or support tickets directly, linking them into the portfolio without separate ITSM tools.

Improved Collaboration and Support for Hybrid Planning Cultures

Financial planning is a core differentiator for Targetprocess. Teams can enter budgets and cost estimates on projects and epics; Apptio’s TBM integration enables advanced cost modeling and ROI forecasting. Its Scenario Planning tools (via Apptio) let users simulate investment scenarios. In short, Targetprocess tightly links cost/budget data to portfolios and strategy.

Targetprocess can also support hybrid planning cultures, in which Agile and Waterfall teams can not only coexist in harmony, but work in concert to meet individual and enterprise goals in a strategic and efficient planning environment.



Customer Examples

Targetprocess for SPM at a Major Financial Institution

A major financial institution adopted Targetprocess for SPM in 2021 to strengthen its strategic portfolio governance within its technology division. Starting with a small team of 12 users, the institution quickly expanded adoption to around 300 active users by 2024. A Senior Product Owner highlighted the impact saying, "Targetprocess gives us real-time access to data and the ability to replace outdated manual reports with live dashboards." The institution spends approximately \$829,000 annually on licenses, plus \$115,000 for professional services, demonstrating its commitment to utilizing an SPM platform to achieve strategic objectives. The platform's integration with JIRA streamlined PI planning, greatly reducing administrative work and enhancing real-time collaboration across release trains. Additionally, the financial institution gained significant operational efficiencies by removing several manual tracking processes that were previously handled through spreadsheets and PowerPoint presentations. The enhanced accuracy and speed of reporting helped support better decision-making at the executive level, ensuring projects are more closely aligned with the organization's strategy. The comprehensive visibility offered by Targetprocess enabled improved forecasting, risk management, and flexible resource allocation across different divisions.

SPM Accelerating Delivery and Collaboration in Retail

A leading retail organization adopted Targetprocess for SPM in August 2020 to navigate the complexities of the COVID-19 pandemic and quickly scale its strategic portfolio management practices. Starting with a single license, the organization expanded to manage two Release Trains and 32 teams, totaling 100 active users. The Delivery Lead noted, "We use Targetprocess to run all our agile planning and collaboration events, from PI planning to retrospectives across the entire portfolio." This transformation led to a notable 3- to 6-week reduction in delivery cycles for critical products, along with improved alignment between business epics and OKRs. The organization invests about \$63,800 annually, including consulting fees, replacing legacy planning tools with a comprehensive, centralized platform.

The retailer gained significantly from improved collaboration and transparency among multiple teams, breaking down silos that previously blocked effective communication. The centralized approach enabled faster decision-making and greater adaptability to market changes, which was especially important during the uncertainty of the pandemic. Targetprocess also simplified the onboarding and training processes for new employees, reducing the learning curve and supporting quick integration into portfolio planning and execution workflows.

Telecommunications Firm's Strategic Tool Consolidation

A leading telecommunications provider initiated its transition to Targetprocess for SPM in 2021 with a proof-of-concept, followed by a full deployment in 2022 for over 5,000 of its users. This strategic initiative enabled the firm to consolidate multiple legacy tools, including Planview, JIRA, and an internally developed solution. A project leader highlighted, "The central availability of data and the ability to reduce our set of tools were key drivers for adopting Targetprocess." The initial investment was approximately \$1.12 million in capital expenditures (CapEx), with ongoing enhancements budgeted at approximately \$118,000 to \$176,000 annually. Targetprocess substantially improved strategic alignment across the company's digital transformation projects, supporting significant initiatives in 5G, AI, and cloud services. The telecommunications provider achieved significant reductions in operational complexity and overhead costs by consolidating its tools. The unified system enhanced visibility and data accuracy, enabling management to make quicker, more informed decisions. With Targetprocess, the organization effectively managed resource allocation and workload distribution, enhancing overall productivity and responsiveness to customer needs.





Conclusion

Targetprocess delivers real-time transparency and strategic alignment around a company's goals through the unification of portfolios, financials, and work items within a single enterprise view. With its customizable dashboards and reporting, stakeholders at every level—from executives setting corporate strategy to Scrum teams executing sprints—gain visibility into how every initiative maps back to overarching business objectives.

As evidenced by the various customer examples incorporated into this paper, this continuous visibility ensures that priorities can be adjusted on the fly, reducing the risk of misaligned investments. By accelerating delivery speed and boosting productivity, Targetprocess has been shown to help planning and operational teams move faster without impacting governance. By using the platform's pre-built templates to support agile, waterfall, and hybrid methodologies out of the box, disparate teams can spin up new programs quickly while ensuring process and reporting standardization across disparate projects.

Furthermore, Targetprocess's financial integration and resource-optimization capabilities support cost-effective scaling. By analyzing capacity and demand in one place, organizations can identify under- or over-utilized resources, streamline budgets, and realize measurable cost savings—especially when deployed through cloud marketplaces that leverage consumption pricing.

Beyond metrics, Targetprocess fosters a collaborative culture by connecting teams on a shared platform. Developers, product managers, and portfolio leads work in the same environment, which limits tool sprawl and breaks down data silos, so that feedback can be easily shared and cross-functional alignment becomes a key organizational trait. This cultural shift not only increases engagement and accountability across the organization but also embeds continuous improvement as teams iteratively refine processes and deliverables in pursuit of the organization's goals.

Important Information About This Report

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